

# METRO EAST INFERNO FEMALE HOCKEY ASSOCIATION

Annual General Meeting

June 20, 2018



# Agenda

- Volunteer Recognition
- President's Report
- Executive VP Report
- VP Hockey Operations Report
- VP Finance Report
- Proposed Budget 2018-2019



# RECAP OF THE 2017-2018 SEASON

- 15 Teams
- 234 Players
- Ice Contracts
- Referee in Chief
- Collected Registration
- Official FHA Status granted





## TWO NEW FEMALE HOCKEY ASSOCIATIONS APPROVED:

We are pleased to announce the approval of the Metro East Inferno and the Valley Wild as our newest female hockey associations.



# MEIFHA Executive

## Board of Directors

- President – Chris Tremblay
- Executive Vice-President – Jeff MacDonald
- Vice-President Hockey Operations – Guy Dumont
- Vice-President Administration – Nicole Delaney
- Vice-President Finance – Dave Bruce

## Executive Board Members

- Secretary – Dawn Monk
- Registrar – Nicole Delaney
- Ice Scheduler – Brad Avery
- Atom/PW Coordinator – Craig Flinn
- Bantam/Midget Coordinator – Joy Prescesky
- Risk Management Coordinator – Les Barkhouse
- Financial Assistance Coordinator – Kim Findlay
- Equipment Manager – Kristina Blackmore
- Referee-In-Chief – Pete Boutin



# COMING IN 2018-2019

- Player Development Focus
- Recruitment of Female Coaches and Officials
- Initiation of MEIFHA Community Volunteer Program
- New Apparel and Uniform Partnership
- Association Fundraiser



# Vice-President Hockey Operations Report

- Coach Selections
- Conditioning
- Tryouts
- Balancing
- Team Outlook
- Development
- MEIFHA Website
- On-Going



# Vice-President Hockey Operations Report

## Coach Selection

- Coach Interviews were conducted 20-28 August
- 21 Applications – All applicants were interviewed
- “AA” Coaches selected on 3 September
- “A” Coaches selected at end of tryout process





# Vice-President Hockey Operations Report

## Conditioning Camp

- Atom 2 Groups / 59 Players
- Peewee 2 Groups / 54 Players
- Bantam 1 Group / 32 Players
- Midget 1 Group / 28 Players (including 4 Bantam)
- All groups were provided 3x one hour session
- “AA” Coaches conducted the on ice conditioning



# Vice-President Hockey Operations Report

## Tryouts

- 161 players participated in tryouts (~70%)
- AT 49 / PW 43 / BA 45 / MID 24
- 1 on-ice evaluation, 2 IS and 4 EX games
- Midget “AA” tryouts fully conducted by Coach
- AT-BA & MID “A” players were assessed by GC.
- “AA” Coaches conducted all cuts post IS Games
- 5 Complaints overall



# Vice-President Hockey Operations Report

## Balancing

- 73 players participated in Balancing
- AT 17 / PW 12 / BA 23 / MID 21
- 1 on-ice evaluation, 2 IS and 4 EX games
- Cuts from “AA” IS games joined at “A” IS Games
- “A” players were assessed by GC.
- Balancing of team was done via draft based on player’s score from skills and IS games evaluations



# Vice-President Hockey Operations Report

## 2017-2018 Metro East Inferno Teams

Division	C	A	AA	# Teams	Practice (Hrs)	Games (Hrs)	Total Hours
Atom	1	3	1	5	6.5	5.5	12
Peewee		2	1	3	4.5	3.5	8
Bantam	N/A	3	1	4	5.5	4.5	10
Midget	N/A	2	1	3	2.5	4.5	7
Development	N/A	N/A	N/A	All Teams & Goalie Specific	1	N/A	1
<b>Total Hours</b>				<b>15</b>	<b>20</b>	<b>18</b>	<b>38</b>



# Vice-President Hockey Operations Report

## 2017-2018 Highlights

- (3) Teams participated in HNS "AA" Provincials (PW, BTM, MGT)
- Midget "AA" finished 3<sup>rd</sup> (Bronze Medal)
- Atom "AA" 1<sup>st</sup> place Regular Season
- Atom "AA" lost in final at HNS Day of Champions
- Pee wee "A" Gold South Conference Female Champions
- Pee wee "A" Gold lost in final at HNS Day of Champions
- Atom "A" Gold South Conference Female Tier II Champions
- Bantam "A" Gold and Bantam "A" Red – Banners at 2018 SEDMHA
- Atom "A" Red Memorial Cup Surprise
- Goalie Development Session - First ice at D4P



# Vice-President Hockey Operations Report

Memorial Cup Visit  
Atom "A" Red

Goalie Conditioning  
Session 2017 Sep 17  
(brand new 4Pad!)



# Vice-President Hockey Operations Report

## Development

### Development Weekend

- Mandated by HNS
- “A” teams Power Skating / “AA” teams Skill Specific

### MEI Development

- Early season impacted due to amount of TBR
- Goalie Development every 3<sup>rd</sup> Week (entire season)
- AA Coaches conducted all cuts post IS Games
- Post Xmas / Defence & Forward Skills for AT-BA



# Vice-President Hockey Operations Report

## Coach Evaluations

- 383 Responses
- 148 HC / 148 AC / 87 managers
- Most feedback at AA level
- Feedback for the selection committee
- Assist in building a data base for each coach
- Constructive feedback for coaches (development)





# Vice-President Hockey Operations Report

## MEIFHA Website

- Set up 10 August
- Provided the foundation to our FHA identity
- Used to communicate events
- All teams have their own page
- Game & Practice Schedules
- Resource Library
- Contact Info and more...

Metro East Inferno

REGISTRATION SCHEDULE LINKS Events News Archives TEAMS Master Schedule 16° Dartmouth, NS Showers

Manager Resource Social Media Policy Executive Coach Resources Risk Management Venues Email Signup

Welcome to the Metro East Inferno Female Hockey Association website

AA Coach Applications

Read →

Pre/We A South	Premier A	Atom AA	Midget AA	Midget AA	Midget AA	Midget AA
Western Rplde Whi... 1	Cape Breton County... 2	Metro East Inferno... 4	Metro West Force M... 4	Midget AA 1	Midget AA 2	Cocheater MGT AA 1
Metro East Inferno... 3	Piquette A Red 1	Metro West Force Bl... 0	Midget AA 1	Cape Breton West... 1	Pictou Co MGT AA 1	Midget AA 1
Sat 03/24 1:00 pm	Sat 03/24 4:00 pm	Sat 03/24 4:30 pm	Fri 04/06 11:00 am	Fri 04/06 3:00 pm	Sat 04/07 10:30 am	Sat 04/07 6:00 pm

Tweets by @HockeyNSFemale?ref\_src=

COACH

Agenda For The AGM



# Vice-President Hockey Operations Report

## On-Going

- Early “AA” Coaches Selection Process
- Tryouts and Balancing Process
- Development
  - Coach Development / Seminar
  - Development Weekend
  - Yearly Skill Development
  - Goalie Development



# Executive Vice-President Report

## 2017-2018 Metro East Inferno Operations

### □ August/September/October

- Ice Contracts secured; Website created; Coach Selection & Player Evaluation; AGM held; Administered Registration (HCR); Collected fees; Player Evaluation (tryouts); Conditioning Camp; Teams created; Practice and Game Ice allocations
- Manager's meeting held; teams rostered
- Metro East Inferno participation in World Girls Hockey Weekend

### □ November/December/January

- HNS Development Weekend planned and administered; SEDMHA Female Tournament; Risk Management (certifications); Fill The Net (Food Bank Drive)

### □ February/March/April

- Policies & Procedures Manual; Constitution; Executive Board preparation for FHA presentation; Playoffs & Provincials; Prep for Team Finance closeout; prep for AGM in June; Association Fundraiser – planning in progress (Fire & Ice Run)



# Executive Vice-President Report

## 2017-2018 Risk Management Report

- Coach Certifications – 24 team staff missed the Dec.1<sup>st</sup> deadline and were removed from their respective duties - but only for a short period of time
- Player Suspensions - 10 player suspensions this season, no player suspended more than once
- Risk Management Queries (approx. 35 questions throughout the hockey season)
  - Team activities – what's insured by HC and what's not?
  - Player suspension notification?
  - Meetings with coaches?
  - Disagreement with team budget?
  - Driving players to or from games/practices?

# Executive Vice-President Report

## 2018-2019 PROJECTION

Level	# Players	# Teams
Atom	71	4+ Teams
Peewee	63	4 Teams
Bantam	61	4 Teams
Midget	66	4 Teams

- 2018-2019 → 260 Players (Approx. 11% Growth)
  - based on Novice players moving to Atom (New players and Players switching from Co-ed hockey are not included in this projection)



# Executive Vice-President Report

## MEIFHA BY-LAWS

- ✓ Governance
- ✓ Administration
- ✓ Responsibilities
- ✓ Succession

MEIFHA Objectives are to:

- Foster & encourage the sport of amateur female hockey throughout the HNS Female Metro East Zone;
- Support & encourage teams and other members in the development of amateur female hockey within their jurisdictions and responsibility;
- Follow and uphold uniform playing rules for amateur female hockey;
- Participate in Inter-Branch contests including nationals of amateur female hockey when required



# Executive Vice-President Report

## MEIFHA Policies & Procedures Manual

MEIFHA Policies & Procedures are designed to assist all members in delivering and/or receiving a positive hockey experience.

- Executive
- Coach Selection
- Player Evaluation
- Registration Fees
- Team Finances & Operations
- Code of Conduct
- Fair Play Codes
- Risk Management
- Equipment & Jerseys

- ✓ Coaches
- ✓ Managers
- ✓ Volunteers
- ✓ Parents / Legal Guardians
- ✓ MEIFHA Members



# Executive Vice-President Report

## TO SUMMARIZE

- ❑ We have been preparing for 4+ years and are ready and excited for our inaugural season as MEIFHA
- ❑ We have built and continue to build a base of volunteers and a brand that we are proud of
- ❑ We have some of the best Coaches/Advisors in the province to support development
- ❑ We are growing
- ❑ Our model of having players playing at the appropriate level is improving the quality of our hockey players and the hockey program in which they participate





# Vice-President Finance Report

## REVENUE

- Collected registration dues directly from membership (\$206,900)
- Collected conditioning, tryout and balancing funds at the door (\$25,000)
- Charged team accounts for uniform replacement fee (\$9,000)
- Charged team accounts for extra ice and other costs
- No sponsorship income during the year



# Vice-President Finance Report

## EXPENSES

- Paid ice contracts with 4 facilities (4-Pad, Shearwater, East Hants, CHP) (\$175,500)
- Officials (on ice and off ice) (\$21,300)
- Insurance and Coaches certification paid to HNS (\$21,000)



# Vice-President Finance Report

## **SURPLUS**

- Cumulative Surplus (2 years) = \$10,014
- Target Surplus (2 years) = \$14,400



# Vice-President Finance Report

## Proposed Budget 2018-2019

- Increase in dues likely (MEIFHA year two learning curve, HC Insurance premium increase)
- Variables to consider (# of players, # of teams, ice costs)
- Target Surplus (3 years) = \$26,400 (to be used for jersey replacement)
- Balance exceeding target surplus will be invested in player and coach development



# Metro East Inferno Female Hockey Association



Thank you!

▶ Questions?

